

Library Board Meeting April 13, 2020 – Minutes

Meeting on zoom due to COVID-19

Attending: Patrick, Benita, Kylea, Connie, and Donnie

Guests: Troy, Jennifer & Bob Johnson

Call to Order: This is an open meeting of the Arapahoe Public Library Board. The Arapahoe Public Library Board abides by the Open Meetings Act in conducting business. A copy of the Open Meetings Act is available at the library's front desk.

Roll Call – all present.

Talked about certified letter sent to Connie Johnson. Benita and Troy met in executive session. Benita mentioned that there were multiple ways to meet and they never made contact with Connie. Benita requested that Connie resign from the library board.

*Connie said she doesn't respond to phone contact and didn't receive a certified letter. Connie is resigning under protest and has written a letter and sent this via email to the board. Connie read her letter.

*Benita mentioned that they tried numerous times to meet and she didn't reach back out and comply to meet.

*The board has to accept the resignation of Connie Johnson

Benita Accepts this resignation. The board regarding the resignation- Patrick – accepted the resignation , Benita – accepted the resignation , Kylea – accepted the resignation & Donnie – accepted the resignation

*Troy thanked Connie for her time that she put in to the board on behalf of the city.

*Connie submitted a letter of resignation under protest and this letter is on file

*After this was accepted Connie is now in the meeting as a visitor.

Minutes and Approval

Accept minutes from the month of Mar

Patrick motions to approve the minutes.

Treasurer's Report

Accept Treasurer's Report for the Month of Mar

Patrick motions to approve and Kylea second

Old Business

Librarian's Report with Gala & Grant update

Jennifer reviewed her directors report.

Gala update as well.

Grants approved as well – Jennifer said that a construction committee as well.

*discussed with the foundation/board

*They have started a list of people

Troy mentioned it might be good to have someone from the city council on this. Benita and Jennifer has this list.

Jennifer reviewed a little more detail on the grants and what they have planned at this time.

Donnie asked when Jacob would send proposal. 2-3 weeks from last Friday. Proposal is based on prior conversation with him.

Jennifer stated yes that they had a planning grant and they got plans for the library.

New Business

Executive Committee report and vote taken regarding board member removal
(Secretary needs to take roll call and record votes)

*see above. This was done at the beginning of the meeting.

Foundation Report

Benita went to the foundation meeting and reported on this!

Since the gala didn't happen Ann wanted to give a donation to Marlene the caterer – they ended up giving her \$150 for her troubles for cancelling.

April 15th people could get a refund of \$35 for not being able to attend the gala. Around 10 people so far...

Ann wanted to sell signs about supporting the library somewhere at some point.

Talked and voted about paying the cost of the online auction of \$1,250

New members Mary tenBensel and Linda Anderson were in attendance to this meeting.

Approve giving Jill Snyder an Arapahoe Floral gift certificate of \$100 of local business (Maybe two different local business)

Motioned to approve by Donnie and second by Kylea

Approval of purchasing gift certificates for giveaways

This was an idea for us to boost reading and how to use read squared and programs. No rush at this moment... generally national library week is coming up.

Tornado alley, or other business around town

Donnie motioned this at the director's discretion of buying these and Patrick second this.

\$50 for adults and \$25 for kids at this time.

Donnie motioned to approve \$50 for adults and \$25 for kids and Patrick second this

Agenda Item

Watch the video Working Effectively with the Director at your home and be ready to discuss during the Zoom meeting

The next meeting, we will have all watched this beforehand. Jennifer will re-send the link... it wasn't working when we tried it tonight. We are only about 2.5 hours away from what we need.

Public Comments (Time limit of 10 minutes) Started at 8:02

*Connie Johnson had public comments. Connie thinks the video above is good and that everyone needs to watch it.

*Another question about information that was pulled on the clarification on maintenance on the building once it is built and who is responsible for it. Donnie found city ordinances that state the city is responsible for this.

*Connie asked if the foundation was open to the public. Jennifer stated that this is something that would have to be asked to the foundation

*Is this Zoom meeting public in the future? -Connie

Troy wasn't sure and said that the paper was the only one on there for the city meeting. He can check on this. Donna is the one who set this all up. All public meetings are not being held right now and we are not sure what other places are doing right now. Jennifer stated she can speak to other library directors.

Was this posted publicly – Connie

Jennifer said no. Board said no as everyone wasn't sure how this would work on zoom.

Bob asked if it is a public entity... Bob said there are several ways about this... Bob said the paper would be a great way to advertise this.

Bob said when Connie was very excited when she started and this has been a horrible experience...

Benita said that we tried to reach out to Connie. Troy tried to get ahold of her to reach out.

Bob said a lot more involved in what was happening than just a meeting or two...

Connie said regardless of the meeting... the meeting wouldn't work for her and she received an email.

Benita mentioned again that we did what we could to meet with Connie prior to this board meeting.

Connie mentioned payroll was different than last month... asked about overtime

*no overtime at this time – Jennifer

*Flex benefit plan – Connie?

*Pg two of three...

*this was \$ taken out of Jennifer's paycheck for Aflac

*Jennifer stated again that no one has gotten overtime at this time... the only extra hours were gala hours and she worked over 32 hours. Jennifer stated that she's compensated differently from the foundation and it's not through the city.

Public comment up at 8:14

Adjournment

Motioned to adjourn the meeting at 8:15 by Kylea and Patrick Second the meeting.