

Library Board Meeting Minutes for February 20, 2019

Meeting called to order at 6:05 pm. As far as I recall Yong, Michelle, Leslie and Dan were present as well as Heather.

The Open Meetings act was noted.

Shirley Niemeyer was present and spoke on the location of the Kim Cooper painting, letting the board know that there was a preference for it to be hung in the front entry. She had concerns about the painting being touched and it taking away from the Clay Andersen photos in the meeting room. She also mentioned that it could be placed in the entryway and move to the meeting room later on, if the entryway was selected for something else. To make sure everything was clear Leslie repeated the main concerns back to Shirley.

Agenda was approved by all.

Minutes were approved by all.

Financial report was tabled as the city clerk had an unusually high workload that week and was unable to have them ready.

Reported that everything is running smoothly and Michelle asked if I had spoken to Evan about the specifics on how the library had been saving from our contract as mentioned in a previous meeting. Also noted that Alice West was appointed and approved to replace Tom Walsh's seat on the board.

New employee laptop was purchased and set up.

Discussion on what goals would be resulted in the need to review mission statement and create a vision for the library at the next meeting. No vote needed.

Director asked if the library board would include garage type sales in the meeting rooms as a for profit event, under our existing policy. It was confirmed to be a for profit event. No vote needed.

Director has 1 to 2 positions open, depending on how many hours the potential employee can work. Position starts at \$11.30/hour. To help with employee retention, Heather spoke with the city to increase the hourly wage to eventually reach \$13.00/hour.

Meeting adjourned at 7:25 PM.