

## HOLDREGE AREA PUBLIC LIBRARY – BOARD MINUTES OF AUGUST 4, 2020

The regularly scheduled board meeting of the Holdrege Area Public Library was called to order by President Bev Rehm, in the Conference Room at 4:00 p.m. on August 4, 2020. The meeting was conducted in compliance with the Nebraska Public/Open Meeting Law, posted on the bulletin board in the Conference Room. The following members were present: Bev Rehm, Nancy Morse, Sue Christensen, Annette Sindt, Keith Fagot, John Sauder and Mike Burris. Shirley Butz arrived at 4:05 and Lynn McPherson arrived at 4:15. Sandi Ericson and Jennifer Sand were absent.

**MINUTES:** The minutes of the July 7, 2020 were reviewed. It was moved by Sue Christensen and seconded by Annette Sindt to approve the minutes. Motion passed by a unanimous vote.

**PUBLIC FORUM:** There was no Public Forum.

**FINANCIAL REPORT:** The Financial Report was given by Mike Burris as printed in the agenda. It was moved by Keith Fagot and seconded by Sue Christensen to approve the Financial Report. Motion passed by a unanimous vote.

**APPROVAL OF BILLS:** The monthly bills, listed in the Balance Sheet and Expenses by Vendor Detail Report were reviewed by the board. It was moved by Annette Sindt and seconded by Shirley Butz to approve the bills. Motions passed by a unanimous vote.

### **DIRECTORS REPORT:**

1. Personnel Grievance Procedure (3.4.9) was discussed. Keith Fagot has been working on revising the procedure to make clear the difference between a Personnel and a Grievance issue. After discussion it was decided that John Sauder will reword this/these policies and bring the revisions to the September meeting for discussion.
2. Mike Burris proposed the purchase of a Personal MBA series of books at a cost of \$4000. This would not be the same as an MBA from a college or university. It was suggested that this could be a Give to Grow project but something additional might be more interesting to the general public. Something for children was considered and the board is to think about ideas.
3. Jennifer Sand's appointment to the Library Board was approved by the Phelps County Board of Commissioners on July 21<sup>st</sup>.
4. For further information on the Director's Report, please see Mike Burris' written report.

It was moved by Keith Fagot to adjourn the meeting at 5:15 p.m.  
Respectfully Submitted, Nancy Morse, Secretary