## Neligh Public Library Controlled Substance Policy

The Neligh Public Library and its staff will adhere to the City of Neligh Drug-Free workplace policy, Article 5-7 found in the City of Neligh, Nebraska Personnel Policy manual.

All actions related to drug or alcohol use or testing will be reported to the Library Board. The Library Board will administer this process if the Library Director is the subject of the drug/alcohol testing.

No smoking will be allowed within the Neligh Public Library building. Smoking will be prohibited within 25 feet of the building. A cigarette receptacle will be made available outside the library building.

----- updated 01/21/2019