

## **Concealed Weapons Policy**

Weapons of any kind are strictly forbidden on the premises of Schuyler Public Library. The Board of Trustees of the Schuyler Public Library does not permit weapons of any kind, either concealed or in plain view, on its property or in its buildings, unless the person with the weapon is a law enforcement officer.

No person who has been issued a concealed carry endorsement by the State of Nebraska under Legislative bill 454 or who has been issued a valid permit or endorsement to carry concealed firearms issued by another state or political subdivision of another state, shall, by authority of that endorsement or permit, be allowed to carry a concealed firearm or to openly carry a firearm in any building owned by the Schuyler Public Library.

Graphic signs shall be posted at the entrance of the Schuyler Public Library.

Any person violating this section may be denied entrance to the building or ordered to leave the building. Any Library employee violating this section may be disciplined. No other penalty shall be imposed for a violation of this section.

### **Security and Safety Procedure**

To properly enforce this policy and to alert the public that Schuyler Public Library does not permit weapons on the premises, signage restricting or prohibiting weapons will be posted at the entrance to the library announcing the library's policy of prohibiting weapons. Signs may be posted in any library location identified as being helpful in giving notice to persons entering library property.

As a general rule, library staff should not hold, store or accept weapons of any kind. If a member of the public, library employee, or library volunteer is believed to have a weapon; staff should make the person aware of the library's policy and ask the individual to remove the weapon from the library immediately. If the individual refuses to leave, library staff should call the local law enforcement agency.

Any library employee or volunteer who violates this policy shall be subject to discipline. If any library employee or volunteer believes that another person possesses a concealed weapon on the library's premises, the employee shall report this belief and the basis for this belief immediately to his or her supervisor.

Employees should be aware that the enforcement of this policy deals with confronting individuals carrying weapons. Under no circumstances should any employee take any unnecessary risks or compromise his or her safety in enforcing this policy. Local law enforcement should be contacted immediately if deemed necessary.