Personnel

1. All library employees are entitled to the rights, privileges, and responsibilities as outlined in the City of Schuyler "Personnel Policies and Procedures" handbook. It is recommended that all employees review the policies and procedures periodically. Any questions concerning these policies should be referred to the library director who will make a determination as to the application of specific policies. The mayor and city council shall approve any personnel administrative or compensation policy or procedure applying to a director or employee of a public library before such policy or procedure is implemented. This is in accordance with state statutes section 16-251 and 51-211 approved by the Unicameral as part of LB 470 in 2012.

2. In addition to the personnel evaluation policies as stated in the City of Schuyler "Personnel Policies and Procedures" handbook, The Schuyler Public Library Board of Trustees will review staff evaluations with the library director as needed upon recommendation of the director. In addition, the Board will conduct its own performance evaluation of the library director on an annual basis or as needed. Such evaluations will be conducted in executive session of the board's regular meeting, or in executive session of a special meeting called for such purpose.