

## South Sioux City Advisory Board January 4, 2023 Minutes

5:04 pm Roll Call: Ardel Bengtson, Jan Johansen, Sally Reinert, Mary Macomber, Helen Sorensen, Vickie Hirschert, Veronica Guzman

### Reading previous minutes and reports:

- Sally moved and Veronica seconded that the December minutes be approved as submitted. Motion carried.

**Librarian Report:** Stats – reviewed and all questions were answered.

**Director's Report:** The Cicely's report was reviewed.

- In addition, Cicely shared that she has been working to get our continuing ed credits corrected. Her records show that we had 1.5 more than showing on the permanent records. This difference was corrected meeting our continuing ed requirements for 2022.
- She is working to complete the spending for the Makerspace purchases. Cicely and Tammi will be attending a quilting workshop in January.
- We discussed the best way to collect cleaning fees on the room rental. It was suggested that a deposit be placed in addition to the rental fee. That deposit could then be refunded if everything checks out OK. Cicely will look at this.

See Cicely's report for additional information.

### Unfinished Business:

- **Employees pay** – There was a discussion about employee pay:
  - Not competitive
    - ♣ Long-term employees have worked their way up
  - Tammi is looking at marketing resources
  - Raise consideration will be included in the 2023 budget.
  - Trying to set up a system going forward.
  - Library staff are the lowest paid of City employees.
  - This issue will be on the February agenda for further consideration.

**Any other new business** – None

Adjournment at 5:46 p.m.

Next meeting will be February 1, 2023, at 5:00pm in the Library Meeting Room.

Vickie Hirschert

Secretary