

**Regular Meeting of the Wymore Public Library Board  
August 25, 2021**

Present: Austin Jackson, Librarian  
Brenda Rempe, President  
Heather Kaster, Secretary  
Michele Cresse, Board Member  
Sherri Jackson, Board Member  
Janet Roberts, Part-time Library Employee/Former Librarian

Members of the Wymore Public Library Board met at 6:15pm on August 25, 2021 with Brenda Rempe, President, calling the meeting to order.

The Open Meeting Act and Notices were posted in the usual places.

Roll call was answered with the above named members being present. The board respectfully accepted the resignation of Betty Johnson, Secretary, effective May 19, 2021. Current members were asked if any would like to fill the Secretary opening, and Heather Kaster volunteered. There were no other volunteers or objections, so Heather Kaster will act as Secretary moving forward. The mayor has sought recommendations for potential replacements to fill the open member seat, and the name of an interested individual will be submitted for consideration.

The minutes from the previous meeting were read. There were no additions or corrections. Michele Cresse motioned to approve the minutes, and Heather Kaster seconded. Voting aye: Brenda Rempe Heather Kaster, Michele Cresse, and Sherri Jackson. There were none opposed, and the motion carried.

Public comments shared were positive remarks from patrons in response to the new librarian, Austin Jackson.

The library was approved for e-rate of the construction and monthly cost of fiber internet. Windstream has conducted an on-site survey, and the project is currently in the design phase. Possible internet filter options are being looked into, to ensure inappropriate sites are restricted from youth utilizing the library's internet. Also, Diode completed the installation of several security cameras to monitor both the exterior and interior of the library.

The Library Foundation has approved \$3,000 dollars to go towards the Kreutz Bennett grant, which will match the Library Foundation funds dollar for dollar. The funds will go towards making a designated teen area upstairs.

The library now offers coloring books of which patrons may make a daily limit of 4 copies, beyond that they will be charged the standard printing fees. Austin Jackson also reported on other updates to the library's collection and organization.

Filling the second part-time position was discussed, as it was still open and having additional coverage would be beneficial. A review of library policies will take place, and new policies may be created prior to the implementation of any new sections or activities.

The library elevator has stopped working, and funds will be sought from the Foundation to cover the cost of repair.

Austin Jackson is provisionally certified until he completes all courses needed. The board discussed a pay structure to incrementally increase Austin's wages as he worked through the classes. It was proposed he would receive a \$0.50 per hour raise upon successful completion of each of the 6 core/required courses. This will be reviewed and approved during regular quarterly meetings. Michele Cresse motioned to approve this pay structure, and Heather Kaster seconded. Voting aye: Brenda Rempe Heather Kaster, and Michele Cresse. Sherri Jackson abstained from voting due to conflict of interest. There were none opposed, and the motion carried.

As Austin has already completed the first course, he is eligible for the first \$0.50 raise. Brenda Rempe motioned to increase Austin Jackson's hourly wage to \$9.00, and Michele Cresse seconded. Voting aye: Brenda Rempe Heather Kaster, and Michele Cresse. Sherri Jackson abstained from voting due to conflict of interest. There were none opposed, and the motion carried. Austin will review the proposed annual budget to determine if adjustments will need to be made to account for the wage increases.

There were no other topics discussed. Michele Cresse motioned to adjourn, and Sherri Jackson seconded. Voting aye: Brenda Rempe Heather Kaster, Michele Cresse, and Sherri Jackson. The meeting adjourned at 7:57pm. The next meeting will be held Wednesday, October 27, 2021 at 6:15pm.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Heather Kaster', written in a cursive style.

Heather Kaster, Secretary