

h) Volunteer Requirements

- i) Volunteers ages 10-16 are limited to one hour per day, if tasks exist that they can perform.
- ii) Adult volunteers should schedule their time at the library to avoid busy program and after-school times if possible.
- iii) Library volunteers are recognized by the public as library representatives; all are subject to the same policies and procedures as library staff.
- iv) The library shall have the right to terminate the volunteer's association with the library at any time, for any reason, with or without cause.

8) CULBERTSON PUBLIC LIBRARY PROGRAM POLICY

The Culbertson Public Library Board considers programming to be an integral part of library operation that furthers the mission of the library by highlighting the collection and/or services offered.

a) Onsite

- i) Children's programs, including summer story hour, are open free of charge to all children.
- ii) There will be no solicitation or proselytizing outside of the Library.

b) Offsite

- i) Programs led by library staff may be offered as local interest as staff availability warrants.
- ii) Programs may be provided for civic or nonprofit groups, at educational or religious facilities, and to citizen groups, including residents at long-term care facilities (nonprofit or commercial).

9) CULBERTSON PUBLIC LIBRARY BOARD BYLAWS

a) Article I

- i) The Library Board shall consist of five members, residents of the Village of Culbertson, appointed by the Village of Culbertson Nebraska Board, who shall hold the title of Trustees.
 - (1) The terms of Trustees are four years.
 - (2) Three Trustees shall constitute a quorum.
 - (3) Trustees who are absent for six consecutive meetings in any 12-month period may be dropped from membership.
 - (a) The President of the Board will request a replacement Trustee from the appropriate authority, said Trustee to begin immediately to complete the term of office of the Trustee he or she replaces.

b) Article II

- i) The Trustees, at their first meeting in October of each year, shall organize by electing one of the number Chair, one Vice-Chair, and one Secretary.
 - (1) Duties of each position shall be reviewed before the election.